

Modern Slavery and Human Trafficking Statement



Introduction

This modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending December 22.

Oxinet Limited (the Company, 'we', 'us' or 'our') is committed to preventing slavery and human trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

Oxinet Limited has business operations in the United Kingdom.

We operate in the computer software sector working with other IT suppliers to procure hardware, software development tools and cloud services. Our supply chain also includes standard business requirements such as travel and stationery.

For more information about the Company, please visit our website <https://oxi.net/about/>.

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our supply chains, we use the following due diligence procedures:

- As a relatively small company, Oxinet acknowledges that does not have sufficient commercial influence to either audit or otherwise influence the policies of its suppliers.
- Oxinet does however, only work with companies that it believes to have ethical standards at least as high as its own.

Our due diligence procedures aim to:

- Identify and action potential risks in our business and supply chains.
- Monitor potential risks in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and compliance

The Company, having evaluated the nature and extent of its exposure to the risk of slavery and human trafficking occurring in its UK supply chain, does not believe that it operates in a high-risk environment as suppliers who operate in this sector are able to use only skilled and therefore well-paid staff. Furthermore, Oxinet uses only well established and highly reputable suppliers within its supply chain.

Oxinet will not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure by any of our suppliers to meet the same high standards that we place upon ourselves, then we will seek to terminate our relationship with that supplier immediately.

Effectiveness

We cannot say with any certainty how effective the steps we are taking have been in ensuring that slavery and human trafficking is not taking place in our business and supply chains. As part of our work for the next financial year, we will be considering how best to monitor the effectiveness of the actions taken.

The statement was approved by the board of directors.



Graham Steinsberg, Director
Oxinet Limited

15th March 2022
Date